

CEO Leadership Audit

Top 10 questions to identify areas of personal and professional focus.

Respond to each statement on a scale of 1 (solid no) to 10 (confident yes).

1. I have created an inspiring Vision for my business and have alignment on that Vision across the organization.

Your Score: _____
If lower than 8, what's missing?

2. Each member of my team has clarity on goals, responsibilities, and their personal development.

Your Score: _____
If lower than 8, what's missing?

3. I understand my Emotional Intelligence development priority and have a plan in place for improvement.

Your Score: _____
If lower than 8, what's missing?

4. I have clarity on benchmark behaviors of my "A" players and support my "B" players to get there.

Your Score: _____
If lower than 8, what's missing?

5. I understand positivity is a pre-cursor for success and have prioritized it as part of my team's culture & development.

Your Score: _____
If lower than 8, what's missing?

6. I have work-life balance and encourage my team to do the same.

Your Score: _____
If lower than 8, what's missing?

7. My organizational culture is clear, understood and demonstrated in my employees' behaviors.

Your Score: _____
If lower than 8, what's missing?

8. I invest in my own, and my executive team's growth and have a solid succession plan in place.

Your Score: _____
If lower than 8, what's missing?

9. I have a personal advisory forum to share my issues confidentially and belong to a community of leaders.

Your Score: _____
If lower than 8, why is that?

10. I have a personal coach or mentor or a thinking partner and create space for critical thinking.

Your Score: _____
If lower than 8, why is that?



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